

Letter from the President

We are closing fast on another successful year at Evergreen. From a personal standpoint, it has been an extremely challenging year both physically and mentally. As most know, I broke my tibia and foot, and sadly Mr. Poole passed in January. I think through all of this adversity it has made me appreciate the people that are important to me and never take anything for granted!

During the time of my three surgeries and rehabilitation period, all of my colleagues at Evergreen performed their job duties impeccably. I was always in contact with someone from the company, usually Ronnie and Linda, but the company operated just as efficiently as if I were physically there. I want to thank and commend each one of you personally for performing to the high standard that I expect and demand. I am incredibly fortunate to have colleagues that are disciplined and dedicated to doing their jobs, and always perform at the highest level. Thank you again for your stellar performance during my absence.

On a more positive subject, Evergreen has purchased 30 new Navistar tractors that will be delivered during the end of November and December. Chuck and I are currently working on getting the December deliveries delayed until January because they would



David Wildberger, President

be considered 2020 models rather than 2019. All of the new tractors will have many options for driver convenience, comfort, and safety. We will take delivery of 10 day-cabs and 20 sleepers. Of the 20 sleepers, 17 will be in our lime and cement fleet with the remaining three tractors used for OTR purposes. The 3 Navistar's that will be in the OTR fleet will be the Lonestar Series, and the remaining 27 Navistar's will be the new LT Series. The LT Series and Lonestar Series are equipped with fully automated manual transmissions and will be powered by the Cummins X15 engines. These tractors have had great reviews from industry experts, and we are excited to get them implemented into our fleet.

I would like to wish each of you a Merry Christmas, and a safe and very blessed New Year!

David Wildberger
President

Mobile Terminal News with Manager Martin Holley-Smith



Martin Holley-Smith

We would like to congratulate Eddie Bettis on receiving a 32-inch TV for Driver Safety.

All of our Mentors, especially from Mobile Terminal, (I'm kind of partial) are doing a great job. Keep it up.

Our overall business has been steady. I'd like to thank all the drivers for their dedication. We realize that you are the face of the company. With the increase in volume with MMC in Jackson, MS. Our drivers have been busy helping out. We have started hauling feed salt from a national cus-

tomer that has the potential of becoming a grand endeavor.

As the 2018 year comes to a close, we continue to serve our current customers and actively seek new business. I would like to welcome a new employee, Christopher McClelland and Isaac Holcomb moves to parts.

The Mobile Terminal wishes everyone a Safe and Happy Holiday Season and New Year.

Please be mindful of the increased traffic.

Isaac Holcombe

Isaac first started with Evergreen Transportation in 1989, moved into parts in 1990, and was there until 2008 when Evergreen Transportation went under. He came back in 2011, and worked in different positions -- wash rack, fuel island, and tire man. Now he has returned to parts. He said, "It's like coming back home."

Isaac is married, and is very active in his church where he serves as a deacon, and sings in the male chorus. He said he thanks God for blessing him with another chance to do something which he enjoys, and thanks everyone for working with him through the years.



Christopher McClelland



Isaac Holcombe

Leeds Terminal News with Manager Mark Lambert



Mark Lambert

As winter rolls in, we are still running steady in Leeds. Both of our main customers, National Cement and Cemex (MMC), have enough work to keep us busy through the winter. MMC has several jobs that will run into January-February at least. National is working on a few jobs that will continue into the winter, including a spread job that should start in December.

We are still in need of drivers in the Demopolis area as MMC usually has higher demands than we have capacity for. Thank you Elaine for continuing to send drivers to me, keep them coming. Thank you Karla, Rick and Martin for orientating the Demopolis drivers coming in.

The Mobile terminal has helped us tremendously to keep up with MMC. Thank you to Martin, Chris and Jessica for the help, it is very much appreciated and has been vital for Kyle and myself to remain sane on some days. Kyle has continued to do an outstanding job with dispatch. We have had days that both us have had to look at all the loads and change everything up 5-6 time to get a solid plan on how to cover everything we have, but that's a good problem to have.

Sherman and Clint have been doing a great job keeping our equipment in running order and keeping the drivers moving.

Calera Terminal News with Manager Rick Mangrum

We would like to congratulate James Orr on receiving a 32-inch TV for Drivers Team Safety. We have increased our lime drivers and will continue to increase and retain. Our lime haul has been steady. One of our major lime shippers has restarted their largest kiln to handle the lime demands.

Our Rock Haul (End Dumps) will increase in revenue due to kiln coming back on line. Our Petcoke haul has been steady. Revenue is increasing on Cement hauls as weather permitting contractors to work.

I would like to take this opportunity to welcome several new employees as well, Katie Lucas, Matthew West , Dylan Patterson and Anthony Hogg .

I hope everyone has a Merry Christmas and Happy New Year. REMEMBER SAFETY STARTS WITH YOU



Rick Mangrum



James Orr

Meet some Calera professionals

Katie Lucas

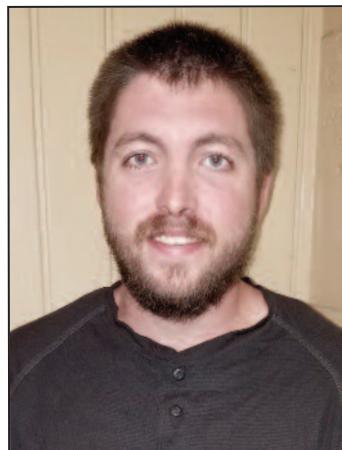
I'm Katie Lucas. I have a 5 year old daughter, Ali, who is my world. I come from a family of truckers and mechanics. I previously worked for an auto parts store as a parts specialist. I truly enjoy being in the parts business. I never thought I would be working for a trucking company, but here I am and I love it.

I enjoy and appreciate everyone I work with. This is truly a great company to work for. My daughter loves that I'm home more and we get to spend more time together.

I thank Evergreen Transport for giving me this opportunity to be a part of their trucking family.



Katie Lucas



Anthony Hogg

Perry Nunn

I began my future in trucking while serving in the ARMY in the late 70's. When I finished my duty serving for this country I met a beautiful young woman that has been my wife of 24 years. We have 6 kids and 22 grandkids. I returned to trucking when I was laid off from my factory job. After going to driving school in Oxford, AL I was able to obtain a CDL. I began driving over the road with Werner and hauled lime with another local dry bulk carrier. In November 2010 I was hired as an Evergreen driver to run local as a Rock Driver. While driving for Evergreen Transport I have become a Driver Trainer/Mentor for newly hired dump drivers on the Rock Haul. I am nearing my 8th year with the company and it doesn't look like I am going anywhere anytime soon.



Perry Nunn



Dylan Patterson

(Continued on the next page)



Meet Calera Professionals (from previous page)

Michael Christian

"I began working at Saginaw Pipe in 2003 as a crane operator and loader operator. I moved up to become a Supervisor. While supervising, I was working on getting my CDL, which I received in 2007. I began my truck driving career at Evergreen when it was the old company Evergreen Transportation.

When I am not working I am spend time with my beautiful wife Robin. We have four beautiful daughters; Jasmyne (15 yrs), Jaslyne (14 yrs), Alecia (12 yrs), Destynée (18 yrs) and one son Michael C. Christian III (20 yrs).

In my spare time I love to hunt deer, fish, ride ATVs, and work on small engines. I love driving for Evergreen Transport. I have pulled tanks, flatbeds, and love hauling rock. When I am not with my home family I am with my Evergreen Transport family. We have a real good dispatcher and a terminal manager.

I pray that Evergreen will have for many more years. Thanks, A.K.A Old Skool"



Michael Christian

Operational Updates by Ronnie Kent, VP Operations



Ronnie Kent
VP of Operations

We have had a busy summer. With the economy running at the pace it is, we hope to see a continuation through the winter months. We continue to try to attract drivers and need everyone's support in this endeavor. Remember, you as a driver, can receive \$100.00 per month per driver that you refer that stays with the company and tops out at 12 months. That is \$1200.00 potential per year, per driver. Our industry is estimated to be 63,000 drivers short this year along. With the economy booming as it has been

inspections. This is being stressed in the shop as well. We want everyone to leave for work and return home safe. It takes all of us doing our part to accomplish this. One item that kept coming back to me particularly was hose inspections. Be sure you inspect the hose daily. Before you unload and after. Also, if you change trailers, before leaving the yard, check to first, see if a hose is in the tube and then second just double check for visible defects. Saves a lot of grief and time to do it correct before leaving.

We have the winter months coming on so plan ahead and keep winter wear in your truck, plenty of food and water just in case, and make certain the truck is winterized as well. The weather can change on a dime so just be prepared and with the Holidays upon us, keep aware of your surroundings. We want everyone to return back home safe.

We hope each and everybody has a fantastic Thanksgiving, Merry Christmas, and Happy New Year.

Donnie Griggs

It's great to be a part of the Evergreen Transport family. Many faces here are familiar from my days at Poole Truck Line back in the 80's.

My family consists of two sons, two daughter-in-law's and five grandsons that keep me very busy outside of work. I've been married to Barbie "Etheridge" Griggs going on 35 years. We reside in Red Level, AL. where I serve as Deacon at Buck Creek Baptist Church and am a member of the Red Level City Council.

The last 15 years I have been a part of the aerospace business with Vector Aerospace. During that time I worked as an aircraft component technician, Safety Officer, and assisted the Parts Department in all areas. I hope I can make a difference here, and look forward to working with all.



Donnie Griggs

demand is just getting higher.

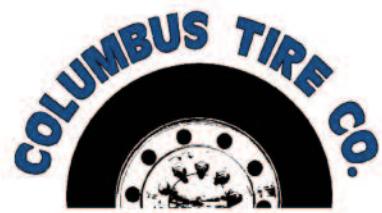
We have a few new faces around our company and 1 transfer. In Mobile we have a new dispatcher, Jessica Bates. She comes with dispatch experience and we are glad to have her in operations. Also, in Mobile we have Isaac Holcombe that moved from the shop into the parts room. Isaac is very familiar with this job as he did this with the old company. We want to congratulate him on this move and wish him the best. In Calera we have Katie Lucas that has come to work for us in parts as well. She has previous experience and knowledge in this field, and we want to welcome her to the company and wish her the best. In Evergreen we have Donnie Griggs that also come to us in parts. Just as Katie, he comes with a lot of experience and knowledge. We want to welcome him as well to the company. A lot has been happening in the shop area.

We have also tweaked our safety bonus requirements. The emphases are on DOT inspections and items that are missed that should be caught with pre and post inspections. This may sound like minor items and nit picking but we just came back from a safety meeting with I. P. and discussed what can help with issues unloading at a plant that could have been diverted by proper pre and post

Driver Appreciation 2018



To our Driver Appreciation Sponsors: We Say Thanks For Your Support!



Knowing Proper Fire Safety Can Save Your Lives

Take one look at YouTube, and you'll find countless videos of raging truck fires. The threat of fire is a professional driver's worst nightmare, and the danger is always present. Knowing the basics of fire safety can save your life. Here's a quick refresher:

Types of Fire Extinguishers

All trucks are required to carry one. But don't just throw it in your cab. An extinguisher must be mounted securely so it doesn't roll or slide around while you drive.

If you think all fire extinguishers are equal, you're mistaken.

Some basics:

- **Class A extinguishers** work on fires involving wood, paper, plastics and textiles.
- **Class B extinguishers** work on burning liquids (gas, oil).
- **Class C extinguishers** work on fires involving electrical equipment.
- **Class D extinguishers** work on combustible metals (magnesium, titanium).

If you carry hazardous materials, your truck must carry an extinguisher with an Underwriters' Laboratories (UL) rating of 10 B:C or more. If you don't carry Hazmat, you must have one extinguisher with a UL rating of 5 B:C or more, or two extinguishers that have a UL rating of 4 B:C or more. The number stands for how many square feet your extinguisher will cover while in use. Make sure your extinguisher is charged and inspected regularly.

How to Use an Extinguisher

In the event of a fire, park in an open area away from traffic and pedestrians if at all possible. Then grab the extinguisher. Stand upwind while maintaining a safe distance from the fire. Then, follow PASS.

That stands for:

- **Pull** the pin.
- **Aim** for the base of the fire. (Do not aim for the top of the flames.)
- **Squeeze** the trigger.
- **Sweep** from side-to-side, and repeat as necessary.

When Is a Fire out?

It may take longer than you think. Even if you don't see any visible flames or smoke, a fire could still restart. Your best bet is to keep spraying until the contents of your extinguisher are empty.



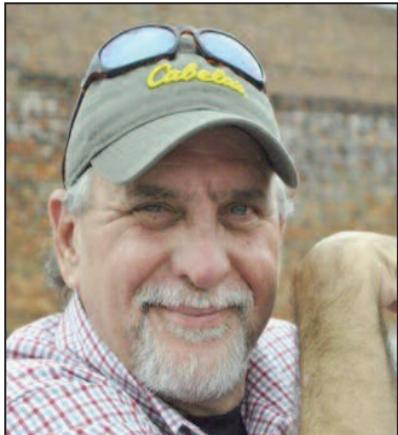
What Can Cause a Fire on My Truck?

If you think engines are the only areas that can catch fire, you may be surprised. Other causes can include rubbing tires (or bodywork rubbing against the tire), overheating tires, overloaded or short circuits, improper fueling or leaking fuel, a smoking driver or flammable cargo. Conducting a full pre-trip inspection can help you avoid any potential fire hazards before you begin your route.



Rental
Leasing
Logistics

10/2018



Chuck Talbot

Safety News with Safety Director Melissa Wright

New Safety Meeting Format Rolled Out

I am very pleased to announce the rollout of our new safety meeting format with Vertical Alliance Infinit-I Workforce System. This allows our drivers to have their monthly safety meetings online via either computer or smart phone.

I am already getting very positive feedback from our drivers and shop employees as to the ease of logging in and completing the training modules. The Infinit-I system includes over 750 training videos that focus on topics that matter in the trucking industry. Each of these videos take approximately 8 minutes to complete. In addition, this system will also be used to address certain HR training topics for ALL employees.

This new system will improve the ease of getting your meetings done – especially for drivers who mostly work at night or are often out on loads away from the terminals.

The implementation of our new format does not mean I won't be at the terminals regularly to meet with you and discuss safety concerns but you can be assured that your monthly safety meeting requirements will be met by using the online training.



Melissa Wright



Maintenance Update with Gil Davison

Blockchain could help DTNA accelerate parts, maintenance



Gil Davison

Daimler Trucks North America (DTNA) is looking to advance its after-market remanufacturing operations using blockchain technology through a partnership with Filament, having completed a test project with the enterprise and industrial IoT and blockchain solutions provider.

DTNA said its broader goal is to improve its commercial vehicle maintenance program first by automating and streamlining remanufacturing. The initial project with Filament involved the use of a USB device called Blocklet that facilitates data capture in a blockchain, which bundles and attests to data such as tracking records in a shipment, start to finish.

Blockchain is a little like shrink-wrapping and boxing ready-to-eat meals coming down a production/assembly line, if they could all be linked together as one. The technology packages and seals many groups or bundles of data like individual links on a growing chain, creating what's meant to be an "immutable" path of information much more resistant to hacking and tampering.

Filament's Blocklet device and software will interface with DTNA's legacy systems to digitize supply chain ledgers to trace, track, and verify shipping and transaction data in the parts remanufacturing process.

"DTNA has many parties that need to track and share data concerning the status, condition, timing, and more associated with our vehicles, major components, and other spare parts," said Lori Heino-Royer, director of business development at the company. The blockchain project's goal is "provide full transparency along our supply chain," she noted, and ultimately to "save us a lot of time and money."

Filament

Allison Clift-Jennings, CEO of Filament, said blockchain—a baffling technology still for many in trucking—has many benefits in a setup like DTNA's parts supply chain. It can trace and verify the origin and history of parts, she explained, and drive trust in data through its improved security.

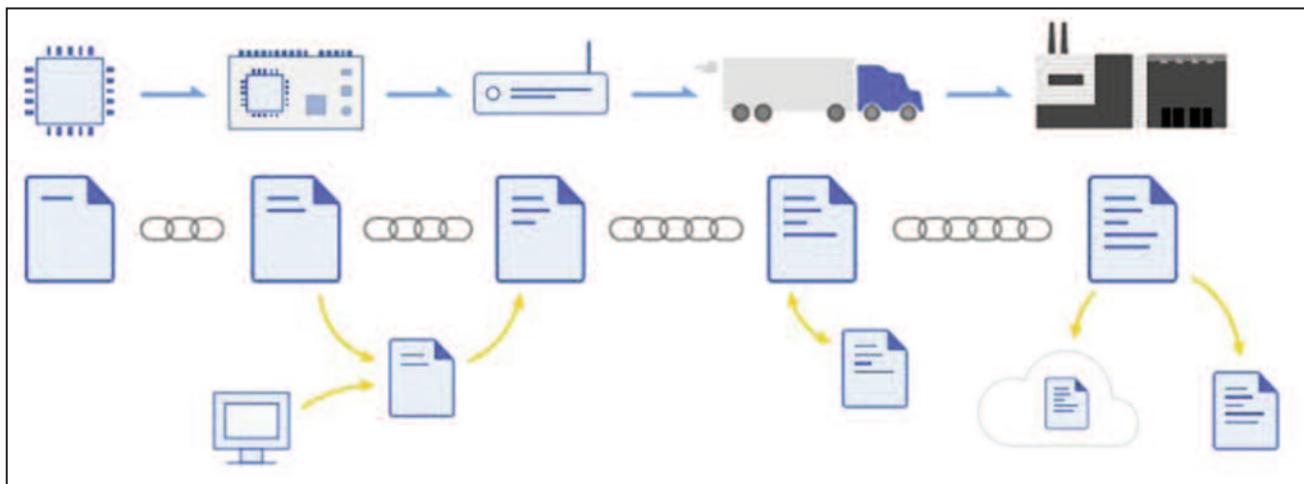
Blockchain is not bullet-proof and yes, blockchain systems both theoretically can be and actually have been hacked, but doing so is an incredible long shot.

In a typical supply chain, for instance, a single data element could be altered and tampered with fairly easily. In a blockchain, you've got sealed and protected data groups that together form a chain and history. So to change even a few ones and zeros in any of that, you'd have to access and break into all of those links and make the same change or alter the entire timeline of data, which is exponentially more difficult a proposition.

"Blockchain technology gives connected machines including passenger vehicles, long-haul trucks, and construction equipment a voice of immutable truth that goes well beyond data gathering," Clift-Jennings contended.

Filament separately this week unveiled its Blocklet TVA (Trusted Vehicle Applications) connected vehicle blockchain platform. It includes a chipset that plugs into a passenger vehicle's OBD-II port or commercial vehicle's J1939 port to capture and record data such as that coming from the engine's electronic control unit.

To add context to whatever data chains Blocklet TVA records, the system also has environmental sensors that can detect temperature, humidity, and more and a motion sensor that can track things like acceleration, G-forces, and incline. Built-in and dedicated GPS adds coordinates and location info. All those things are examples of info that can filter into and become part of the data links in a blockchain.



Open Enrollment

**As we look at closing another year, there is one last item of business to address,
OPEN ENROLLMENT!**

We have listed the existing benefits available to you below:

- Health, Dental, Vision Insurance
- Short Term Disability, Long Term Disability, Accident Coverage, Voluntary Life, Critical Illness
- Flexible Spending Account and Dependent Care Spending Account
- 401K Plan

We are always looking for ways to enhance our benefit offerings. Over the past year we have identified, through responses from you, our employees, as well as other means, some changes we feel are needed for our benefits program. As we continue our search for better, more cost-effective plans, we will keep you informed of any changes.

As we know, employee benefits can be confusing. To help answer any questions you may have we will have someone who is educated on our benefits program assigned to each of our terminals at least one day during the months of November.

Please take advantage of this opportunity to learn more about our 401K Plan and planning for your retirement!

So, what is required of you for this open enrollment? We have listed instructions for each situation below:

- Currently enrolled and making no changes:
 - o Sign the form stating that you have been made aware of the open enrollment period for Evergreen Transport, LLC benefits.
- Currently enrolled and making changes:
 - o Complete the proper enrollment change form for the benefit you would like to change and return it to the Benefits Department.
- Enrolling for the first time:
 - o Complete the appropriate enrollment forms for the benefits you would like to enroll in and return those to the Benefits Department.

At this time, we will also have our **required** annual Anti-Harassment Training for all employees.

See the schedule below that list times you can meet with someone to discuss your benefits. We appreciate your service to this company and look forward to a great year in 2019!

Terminal Schedule for Open Enrollment

Mobile

Nov 26th

Evergreen

Nov 27th

Calera

Nov 28th

Leeds

Nov 29th

Nov 30th ½ Day

Evergreen Birthdays

NOVEMBER

HANK MORRIS
JAMES CLECKLER
BRANDON MCGHAR
ERIC HARRIS
WREATH BURGESS
SELENE GANDY
KIMBERLY HARDIN
KARLA WARD
JOSEPH HENDERSON
VENSON MAULDIN
DHAFIR GRAHAM
WILLIE BATCH
PRISCILLA RICHARDSON
WILLIAM DAVISON
TIMOTHY BLEVINS
ASHLEY BROWN
SHARON COOK
SHERMAN RICH

DECEMBER

WILLIE MAY
ERIC GLASS
JOE WASHINGTON
RODNEY PADGETT
DYLAN PATTERSON
DEMETRICE BLACKMON
PERRY NUNN
GARY HOLSBOMBACK
OSCAR HARRINGTON
CHRISTOPHER LOWERY
CHARLES RINEHART
TONEY WILLIAMS
MICHAEL MEEHAN

DECEMBER (cont.)

3 CHARLES COLVIN
4 JAMEIR ANDRY
5 ROBERT PHILLIPS
6 DELRICK BERRY
8 DELINSKI BANKS
9 ROBERT CALDWELL
9 RONALD KENT
9 GEORGE YOUNG, JR.
10 JANUARY

11 VALERIE BROWN
9 DENNISON KIRKLAND, JR.
20 ERIC JOHNSON
20 JAMES BOUNDS
21 ROBERT JOHNSON
22 TEARS RICHARDSON
23 JERRIC COLEMAN
25 WARREN NICHOLAS
28 JAMES LONGACRE
JIMMIE DUNCAN
1 DEBORAH KENDRICK
2 DAVID CROW
3 DARRIEN JOHNSON
3 ASHLEY BROWN
5 MARIO NEWELL
7 ISAAC BOWMAN
10 CHARLES DAUGHERTY
11 FEBRUARY

WELCOME ABOARD

TOMMY MITCHELL, JR.
JERRIC COLEMAN
CHRISTOPHER MCCLELAND
DYLAN PATTERSON
MARCUS KENNEDY
CHARLES VINSON
KENA TATE
JUANTAVIA ANDREWS

DELRICK BERRY
MATTHEW MOPPINS
WENDELL THOMPSON
CHRISTOPHER LOWERY
MATTHEW WEST
DAKOTA LARKINS
DENNIS GRIMES
ASHLEY BROWN

FEBRUARY (cont.)

17 REGGIE RAY
18 KAITLYN LUCAS
20 CHARLES HUGHES
24 JERMAINE TATE
25 TRAVIS CHAMBERS
27 FREDDY TAGGART
27 JONATHAN OLDS
28 MARLON HORACE
JAMES JONES

MARCH

1 MARK LAMBERT
3 MITCHELL KELLEY, JR.
6 WAYNE STALLWORTH
8 JOE JOHNSON
8 ANTHONY HOGG
11 ANDREW JOHNSON, JR.
16 ROBERT SNIDER
16 DEBRA GRIMES
17 JERRY CARTER
19 DANNIE CHILDERS

APRIL

4 DESMOND ANDRY
4 JARVIS GIVNER
4 LUKAS PLOCHARCZYK
7 MEREDITH STREET, JR.
8 WENDELL THOMPSON
14 JEREMY JACKSON
14 REGINALD JONES
15 MONROE COLLUM
17 KENNETH HOLMAN
27 JOHN BLANKENSHIP
29 LINDY LANE

TRAVIS CHAMBERS
CHOYA JOHNSON
NATHANIAL SMITH
DELINSKI BANKS
ADELBERT ROBERTS
MITCHELL KELLEY, JR.
AMOS JONES
KALI WARD

Evergreen Anniversaries

9 YEARS

CHARLES TALBOT
CHARLES COLVIN
BOBBY COLVIN
MELVIN ETHEREDGE
WAYNE STALLWORTH
BOB DILLARD
JERRY CARTER
CHARLES HUGHES
EDDIE BETTIS
FONDELL SMITH
JOHNNY RATLIFF
JOE WASHINGTON
WILLIE BATCH
ERIC HARRIS
JAMES LONGACRE
DANNIE CHILDERS
JAMES MCNEIL
EDWARD BENSON
EDWARD LANEAUX
DAVID CROW
FRANK MILLER,III
JOAN DAVIS
CHARLES TALBOT
CHARLES COLVIN
BOBBY COLVIN
HERBERT HOLDER
DEBORAH KENDRICK
MELVIN ETHEREDGE
RODNEY PADGETT
FRANK MILLER
TERESA COVIN
ELAINE BOOKER
DEBRA GRIMES
ROBERT PHILLIPS
MICHAEL CHRISTIAN
RUDOLPH MANGRUM

8 YEARS

PERRY NUNN
GARY HOLSOMBACK
JOE JOHNSON
MICHAEL MEEHAN
WESLEY JOINER

7 YEARS

DARRIUS CRAIG
EMMETT VANDERSLICE
WILLIAM DAVISON
HERCIAL COLVARD
CHARLES RINEHART

6 YEARS

JAMES JONES
ROBERT SNIDER
JOSEPH HENDERSON

5 YEARS

DENNISON KIRKLAND, JR.

4 YEARS

JED MCGHAR
CHRISTOPHER WILLIS
MARLON HORACE

3 YEARS

MELISSA WRIGHT
JEREMY JACKSON
WALLACE INGRAM
JENNIFER GREER

2 YEARS

WILLIAM HOCUTT
CLINTON MILLER
DHAFIR GRAHAM
JAMES BOUNDS
TIMOTHY BLEVINS
MICHAEL COOK
KYLE DAUGHERTY
JASONTEW
DONELL GARRETT
PRISCILLA RICHARDSON

1 YEAR

JAMES MIZELL
JEQUARIS MCCANN
ISAAC BOWMAN
LAMARIO WILLIAMS
VALERIE BROWN
JOHN BLANKENSHIP
FREDDY TAGGART
TONEY WILLIAMS
JASON BENTLEY
JOSEPH PATE
JONATHAN POLK
ERIC JOHNSON
JONATHAN OLDS
ELMORE WILLIAMS

FUEL REMINDER

Fuel at the Terminal Locations
should be first priority.
Then all Road Fuel Purchases
are at
Pilot and Flying J Truck Stops only.

